

Job Title: Senior policy manager

Working For: Conservative Environment Network

Location: London

Salary: £43,001-£48,000

Contract type: Permanent

Job details

The Conservative Environment Network (CEN) is the home for conservatives who support responsible environmental leadership. We are looking for a thoughtful and motivated senior policy manager to support the conception and delivery of CEN's growing policy outputs.

New conservative policy ideas on climate and the environment are badly needed. CEN wants to show that environmental problems have conservative solutions and is developing credible policy ideas on topics ranging from electrification to nature restoration to climate adaptation.

The successful candidate will work across a wide range of policy areas relating to climate and the environment and will have the opportunity to shape CEN's policy positions. We welcome applications from candidates who can demonstrate a strong track record of developing and analysing public policy, with an enthusiasm for working on environmental issues.

Responsibilities:

- Deliver on CEN's core policy output such as policy options papers, manifestos, pamphlets, and plans across the suite of environmental policy areas, including both climate and nature
- Oversee and write parliamentary and councillor briefings on environmental policy issues, with input from the Head of Policy
- Engage closely with relevant legislation, spotting opportunities for potential amendments
- Provide policy input to CEN's campaigns and events
- Pitch and write op-eds and post on social media about CEN's work and environmental issues
- Build a stakeholder network of relevant policy experts
- Represent CEN at external events and policy discussions, including deputising for the Head of Policy
- Conduct ad-hoc research on day-to-day issues to support the Head of Policy

Required experience and skills:

- At least three years' experience developing and analysing UK public policy, and at least five years' professional experience overall
- Deep belief in CEN's core mission and values and a desire to advance environmentalism on the UK right-of-centre
- Strong attention to detail and ability to produce compelling and concise written output
- Ability to work independently to a high standard, grapple with complex policy solutions, and conduct compelling analysis

- Positive attitude and the ability to form successful working relationships both within CEN and with external stakeholders in Parliament, the Conservative Party, and the environmental movement
- Ability to develop new policy ideas and spot opportunities within the policy landscape

Desired experience and skills:

- Extensive policy knowledge in the climate and nature space
- Media experience (both written and broadcast)
- Experience working with legislation, in Parliament, or in local government
- Familiarity with using AI for policy analysis
- Numerical and statistical analysis skills

Benefits of working at CEN

- 25 days of annual leave entitlement, increasing with length of service
- Office closure between Christmas and New Year
- One day of volunteering leave per year
- 5% of monthly salary contributed by CEN into our pension scheme
- A comprehensive learning and development package, with opportunities for learning new skills and expanding knowledge
- Cycle to work scheme
- Season ticket loan scheme
- Hybrid and flexible working options available
- Enhanced maternity, paternity, and compassionate leave policies
- Unlimited bean to cup coffee and unlimited teas
- Free beers and soft drinks on Thursdays and Fridays
- Annual team away day
- Relaxed working environment and casual office dress code
- Regular social events

Application details

Please submit your CV and cover letter to Dillon Smith, Head of Policy, via dillon@cen.uk.com by 9am on Monday 12th October. Your cover letter should answer three questions: why this role and organisation; why me; and why now. It should be no more than a page long and use the questions to clearly delineate each answer. Please be aware we will be running each application through an AI detector.

The second stage of the application process will involve a written task. Shortlisted candidates will then be invited to complete a short assessment and interview w/b 19th October. We are looking for the successful candidate to start as soon as their notice period allows.

Website: <https://www.cen.uk.com>